

COTTAGE HILL PACKAGE STORE APPLICATION FOR EMPLOYMENT

6376 Cottage Hill Road

Mobile, AL 36609

(251) 660-0166

We are an equal opportunity employer. We do not discriminate on the basis of race, religion, national origin, gender, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants are given an equal opportunity and that selection decisions are based on job-related factors.

Please answer each question fully and accurately. Applications that are not fully completed will not be added to the hiring pool. PLEASE PRINT, except for your signature at the end of the application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Name: _____ **Today's Date:** _____

Date of Birth: _____ **Job Applied For:** _____

Present Address: _____

Social Security Number: _____ **Phone Number:** _____

Email Address: _____

Desired Salary: _____

If hired, can you furnish proof that you are eligible to work in the U.S.? _____

Have you ever applied here before? If yes, when? _____

Have you ever worked here before? If yes, when? _____

Have you ever been convicted of any law violation? Include any plea of "guilty" or "no contest." Exclude minor traffic violations. If yes, please provide details. _____

If currently employed, do you expect to be engaged in any additional business or employment outside of our company? If yes, please provide details. _____

Do you have a valid driver's license? _____ Driver's License Number: _____

Class of License: _____ State Licensed In: _____

Do you have a reliable means to and from work? _____

Have you had your driver's license revoked or suspended in the last three years? If yes, please provide details. _____

EDUCATION: List names and addresses of schools, years completed, certifications, and subjects studied.

High School or GED: _____

College or University: _____

Vocational or Technical: _____

What skills or additional training do you have that relate to the position for which you are applying?

What machines or equipment can you operate that relate to the position for which you are applying?

What makes you an invaluable asset to our company? _____

Employment History: For this portion, please attach your most current resume (with job history dating as far back and as detailed as possible) to the back of the application.

Personal References: For this portion, please attach your most current personal references list to the back of the application. This list should include referral name, personal association, and phone number.

Have you ever worked or attended school under any other names? If yes, please provide names.

Are you currently employed? If yes, please supply a work contact and phone number.

Contact: _____ **Phone Number:** _____

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any and all statements contained in this application. I also authorize that, whether listed or not, any person, school, current employer, past employers, and organizations may provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of my employment, if required.

I understand that if I am extended an offer of employment, it may be conditioned in my successfully completing a pre-employment physical examination. I consent to the release of any or all medical information as deemed necessary to judge my capability of performing the tasks applicable to the position for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESSED OR IMPLIED CONTRACT OF MY EMPLOYMENT, NOR DOES IT GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON, AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature: _____ **Date:** _____

This application for employment will remain active for a limited time. Ask the organization's representative for details.